



THE SCP MI CHARTER

The Charter of the Supply Chain and Procurement Management Institute

Purpose, identity, governance and direction

By Professionals, For Professionals

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Part One Introduction

1.1 About This Document

This document introduces the Supply Chain and Procurement Management Institute: what it is, what it stands for, what it offers, how it is governed and where it is going.

This Charter establishes the principles by which SCPMI operates and the commitments it holds itself to. It sets out what the Institute is, what it commits to, how it is governed and what its credentials mean.

1.1.1 Who it is written for

- Professionals considering membership or certification
- Employers evaluating how to build capability across a procurement or supply chain function
- Universities connecting students to professional practice
- Training organizations seeking accredited partner status
- Government and public sector institutions developing national capability
- Professional bodies and associations exploring alliance and collaboration
- Service and solution providers working with the Institute under a defined scope of work
- Anyone seeking to understand the Institute's purpose, standards and governance

1.1.2 How it is organized

- Part One introduces the Institute and its founding commitments
- Part Two sets out the professional context in which SCPMI works and the gaps it addresses
- Part Three defines its identity, vision, mission and values
- Part Four describes what SCPMI offers to professionals and to organizations
- Part Five explains how the Institute operates and governs itself
- Part Six describes its long-term direction and the legacy it seeks to leave

Two appendices follow: the governance and amendment provisions of the Charter, and the founding Advisory Council.

This Charter states what the Institute is, what it commits to and how it is governed. It does not state how those commitments are carried out. Operating documents set out how each part of the Institute works, and policies sit beneath them. The three are deliberately separate: the Charter is what the Advisory Council holds the Institute to, and it should not be rewritten every time a process changes.

1.1.3 A note on terminology

Throughout this document, the Institute and SCPMI refer to the same body. Certification denotes an assessed professional credential and is the credential itself. Certificate denotes the artifact that records it. Course denotes a program of structured learning, which may or may not carry assessment. Member refers to any individual or organization holding SCPMI membership, which is free.

Accreditation is used in three distinct senses and the Charter keeps them apart. Accreditation of the Institute means recognition of SCPMI itself by an accreditation body against an international standard, which the Institute does not hold and does not claim. An accredited partner is an organization authorized by the Institute to deliver its programs. Organizational accreditation is a recognition conferred on a supply chain or procurement function, or both, that has been assessed against a published standard. Where the word appears, the sense is the one the surrounding clause carries.

1.2 SCPMI at a Glance

What it is	A global professional institute for supply chain and procurement, bringing together practitioners, specialists, leaders, educators, researchers, students and organizations within one professional community.
Guiding statement	By Professionals, For Professionals
Vision	To build the world's largest, most trusted and most influential supply chain and procurement community.
Mission	To unite, develop and inspire professionals through industry-specific capability development, collaborative communities, knowledge creation, organizational excellence and a digital-first professional experience.
What defines it	Professional-led. Community-centered. Industry-specific. Capability-focused. Digital-first. Multilingual. Globally accessible.
What it does	Certifies specialist professionals. Assesses and accredits organizations. Builds industry communities. Creates and shares professional knowledge.
The portfolio	Certifications and courses across five families, spanning every sector the Institute serves. An Industry Essentials 5.0 course for each sector is included in membership at no cost.
Who can join	Any professional, any team and any organization. Membership is provided without charge.
Ambition	A global professional community of individual professionals, teams and entire organizations, with the Institute's own measures of progress published as they accumulate.

1.2.1 What membership includes, at no cost

- An Industry Essentials 5.0 course for every sector the Institute serves, with a certificate of completion
- Industry, discipline and location forums, plus Communities of Practice

The founding principle. Knowledge shared within a community becomes collective wisdom. Collective wisdom strengthens professionals. Stronger professionals strengthen organizations. Stronger organizations strengthen industries. Stronger industries strengthen economies. And stronger economies create a better future for society.

1.3 The SCPMI Declaration

A charter is more than a document. It is a declaration of purpose, a statement of values and a commitment to future generations. The SCPMI Charter defines why we exist, what we stand for and the principles that will guide our community for decades to come.

1.3.1 Why this Charter exists

The world has never depended more on Supply Chain and Procurement professionals than it does today.

Every vaccine that arrives at the right temperature and on time. Every aircraft that takes off safely. Every order that shows up when it was promised. Every humanitarian mission that reaches people the rest of the world cannot. Behind each of these are professionals whose decisions shape businesses, strengthen organizations and improve lives.

Yet the profession remains fragmented. Knowledge is confined within organizations, industry expertise is rarely shared across borders, research is scattered, and experience walks out of the door when a career changes. We are millions of practitioners strong, and most of us cannot find each other.

At the same time, Artificial Intelligence is making general knowledge a commodity and routine work automatic. Advantage will no longer come from knowing more than the person next to you. It will come from industry expertise, judgment, ethical leadership and continuous learning applied to problems that are getting harder. Talent must keep pace with technology.

SCPMI exists in response to that, not simply to offer certifications, deliver education, conduct assessments or publish research, but to unite, develop and inspire the global Supply Chain and Procurement community. Our guiding philosophy is simple and enduring: By Professionals, For Professionals.

1.3.2 What this Charter commits us to

The Institute commits to six things, and they are the measure of everything it builds.

Community first. The future of this profession will be shaped by the people who practice it. SCPMI convenes them, continuously and online, so that a professional can find their counterpart wherever they are.

Capability that fits the work. Every industry carries its own regulation, supplier markets, technologies and risks. Capability is built along two axes, the discipline and the industry in which it is applied, because knowing one without the other is knowing half.

Assessment that accelerates. An assessment producing only a score is an expensive way to confirm what people already suspect. Assessment exists to show a function what to do next.

Open access, in any language, at any scale. Membership is open and provided without charge. Location is not a barrier, and neither is language.

Knowledge made collective. Professional excellence is not built through examinations alone. What one organization learns should be available to the profession that shares the problem.

Responsibility we will be held to. The Institute upholds the United Nations Sustainable Development Goals most relevant to its work, operates digitally by default, and publishes the basis of any environmental claim alongside the claim itself.

1.3.3 Our ambition

The ambition is deliberately bold. SCPMI intends to bring together professionals, teams and entire organizations across the disciplines it serves, and to be judged on the strength of that community rather than on its size alone.

1.3.4 Our commitment

This Charter represents our commitment to every professional who believes that learning should never stop, knowledge should be shared, communities should collaborate and the profession should continuously evolve. This is our purpose. This is our responsibility. This is our commitment.

1.4 Message from the Chief Executive Officer

1.4.1 Douglas J. Kent

Chief Executive Officer

Supply Chain and Procurement Management Institute

1.4.2 A profession that connects the world

Across more than three decades and some sixty countries, I have worked alongside professionals in sectors ranging from aerospace and defense to pharmaceuticals, energy, electronics and consumer goods, among many others. Different languages, different regulations, different constraints, and always the same common purpose: solving the problems that keep organizations operating, economies growing and communities thriving.

Supply Chain and Procurement professionals rarely seek recognition. Our work is most visible when it fails; when it succeeds, it can look as though nothing happened at all. Yet almost everything the world depends upon passes through the decisions this profession makes: the medicine that reaches a clinic, the food on a shelf, the part that keeps an aircraft flying. It has been an honor to work alongside professionals whose expertise makes such a difference every day.

1.4.3 A profession at a turning point

The last few years rewrote the rules, faster than most of us were trained for. Artificial Intelligence, geopolitical realignment, digital transformation, sustainability expectations and customer demands that shift by the quarter are reshaping how organizations operate.

The future belongs to professionals who keep learning, who exercise judgment when the data is incomplete, and who lead with integrity when a shortcut is available. Supply Chain and Procurement are no longer functions optimized in the background: they determine whether an organization is resilient, innovative and competitive.

1.4.4 The power of community

One lesson has remained constant throughout my career: no professional succeeds alone. The most useful ideas I have carried into a business did not come from a textbook. They came from a hallway conversation with someone whose problem sounded exactly like mine.

Communities accelerate learning. Mentors shape future leaders. Yet too much of our profession still learns in isolation, solving the same problem in a hundred organizations at once, separately. SCPMI exists to change that.

1.4.5 Why SCPMI

SCPMI is not simply a provider of certifications. It exists to unite, develop and inspire the global Supply Chain and Procurement community. Our certifications matter and we hold them to a demanding standard, but they are evidence of capability, not the sum of what this community offers.

Community comes first. Education develops capability. Research creates knowledge. Assessments strengthen organizations. Together they support a professional for a whole career, not for the length of an examination.

1.4.6 The future belongs to specialists

Artificial Intelligence has made general knowledge almost free. What it has not made easy is judgment. Competitive advantage will increasingly come from combining deep industry expertise with sound judgment, ethical leadership and technology applied to a real problem rather than in search of one.

SCPMI therefore builds industry-specific capability, supported by communities where professionals facing the same pressures exchange ideas, research and hard-won experience. Professional development should never be constrained by geography, language or unnecessary travel, which is why the Institute is digital-first: secure platforms, multilingual learning, remote assessment and digital credentials.

1.4.7 A shared responsibility, and an invitation

No organization can transform a profession alone, and I have learned more from a practitioner willing to say honestly what did not work than from any polished case study. That is why the door into SCPMI is deliberately wide. An individual can step through it alone. A team can come in together. An entire organization can bring its people in as one.

So I will ask something more of you than attendance. Do not simply join SCPMI, help build it. Taking part asks no paid membership of you or your organization, and offers no limited seat at the table: the opportunity to engage, contribute and lead is open to every professional who wants it.

Douglas J. Kent

Chief Executive Officer, Supply Chain and Procurement Management Institute

Part Two Why SCPMI Exists

2.1 The Gaps That SCPMI Addresses

SCPMI does not operate on the assumption that other professional institutions have failed. Established professional bodies, universities, training organizations and industry associations have made important contributions to Supply Chain and Procurement development. SCPMI contributes something additional.

SCPMI works on five specific gaps. They are the reason the Institute exists, and they remain the measure of whether it is doing its job.

2.1.1 The limits of the one-off qualification

The traditional model of professional development was often built around a qualification achieved at a particular stage of a career. That model is becoming insufficient.

Knowledge changes too quickly. New technologies emerge. Regulations change. Industries evolve. Business models change. New professional roles are created. A qualification earned today cannot provide everything a professional will require throughout a career spanning several decades.

SCPMI treats professional development as a continuous journey. Certification is important, but it should not represent the end of learning.

2.1.2 The need for specialization

The fundamentals of Procurement and Supply Chain Management provide a common foundation. However, their practical application differs considerably between industries.

Healthcare professionals operate within different regulatory, quality and supply environments from those working in aviation. Construction procurement differs from technology sourcing. Retail supply chains differ from energy supply chains. Humanitarian logistics differs from commercial distribution. Pharmaceutical, defense, manufacturing, hospitality, government and financial services each present different requirements, and each requires satisfying a diverse set of regulations.

A professional sourcing pharmaceutical products operates within an environment involving patient safety, regulation, product quality and complex global supply networks. A construction procurement professional deals with contractors, projects, materials, claims and site requirements. A technology procurement professional must understand software licensing, cloud services, cybersecurity, intellectual property and rapidly changing technology. A humanitarian procurement professional may be operating under emergency conditions where availability and speed can directly affect lives.

Generic professional knowledge remains necessary, but increasingly it must be complemented by specialist knowledge. Industry-specific professional development therefore sits at the center of SCPMI's approach.

2.1.3 Knowledge that never reaches the profession

Some of the most valuable professional knowledge does not exist in textbooks. It exists within organizations and in the experience of practitioners.

A Procurement leader who has spent thirty years managing complex supplier relationships possesses valuable knowledge. A Supply Chain professional who has managed disruption across several countries has experience others can learn from. An industry specialist may understand challenges that are rarely covered adequately in general professional education.

Too often, that knowledge disappears when individuals leave organizations or retire. SCPMI provides the platform through which it is shared. Professionals should not only consume knowledge; they should contribute to it and have access to it.

2.1.4 The absence of continuous professional community

Professionals develop faster when they learn from one another, yet most professional development remains solitary: people complete courses, attend conferences, earn certifications, and return to their organizations. SCPMI is built for a continuing relationship rather than a transaction, so that a member stays engaged with the profession across a career rather than only at the point of certification.

2.1.5 A profession served by divided institutions

There is a structural gap in how the profession's institutions have developed, and it is rarely stated plainly.

Professional bodies in this field grew up separately on each side of the discipline. Procurement developed its institutional home in one part of the world; supply chain management developed its own, elsewhere. Each built deep expertise in its half, and each carries the assumptions, regulatory frame and commercial norms of the market it grew up in.

The result is that a professional working across both disciplines, which describes an increasing proportion of the profession, is served by institutions that were designed primarily to cover one or the other. A professional working outside the markets where those institutions originated is served by content shaped for somewhere else. And a professional needing genuine industry depth is served, in most cases, by content deliberately written to apply everywhere and therefore fitted precisely nowhere.

SCPMI exists to serve both disciplines, across industries, without being anchored to the norms of a single national market. This is a statement about scope rather than a criticism of institutions that have contributed a great deal to the profession. Where those institutions intersect, they do so deliberately, and SCPMI respects those intersections rather than seeking to displace them. But the gap is real, and closing it is one of the clearest reasons for the Institute to exist.

Part Three Identity, Vision and Values

3.1 Who We Are

SCPMI is a global professional institute for Supply Chain and Procurement professionals. Its identity is built around three central ideas: Community. Capability. Specialization.

The Institute brings professionals together, develops practical capability and provides industry-specific pathways that reflect the realities of modern Supply Chain and Procurement.

3.1.1 A professional community first

SCPMI defines itself first as a professional community. The Institute provides certifications and education, but the relationship extends well beyond individual programs: a professional may join as a student, develop through certification, specialize within an industry, contribute knowledge, mentor others and in time lead. The relationship should not end when a certificate is issued.

This is the principle of community before institution. Institutions deliver programs; communities create belonging. Institutions award qualifications; communities develop professionals. Institutions create structures; communities create culture.

The greatest strength of SCPMI will therefore never be its certifications, technology platforms or organizational size. It will always be the quality of its community and the opportunities for engagement it creates.

3.1.2 By Professionals, For Professionals

SCPMI is built around the participation of practitioners, who understand the realities of managing suppliers, negotiating contracts, planning complex networks, responding to disruption and making difficult commercial decisions. That experience should shape professional education, so SCPMI involves practitioners in education, certification development, research, mentoring, standards and thought leadership. The guiding statement is an operating principle rather than a marketing line: the people who understand the profession should have a meaningful role in developing its future.

SCPMI holds that professional content is not developed by a roadmap counted in years. It is determined by the professionals who recognize the need for practical relevance in their own work, and it changes when the work changes.

3.1.3 Global in outlook, accessible across languages

Supply Chain and Procurement are global professions, and SCPMI maintains an international outlook from its foundation. Its community should bring together professionals from different countries, industries, cultures, organizations, career levels and professional backgrounds.

English has traditionally been the principal language of much international professional education. SCPMI recognizes its importance but also recognizes that professional capability is not determined by English-language proficiency. Professionals often understand complex concepts more effectively when learning in a language with which they are comfortable.

SCPMI will therefore progressively make professional learning and knowledge available across major international languages, so that professional capability is never constrained by the language a professional happens to work in. The Industry Essentials 5.0 library is released in English first. Further language versions of the assessed Certification Portfolio are released as each is developed and validated, rather than to a published schedule, because a translated examination is a distinct instrument and is treated as one under clause 5.2.5.

3.2 Vision, Mission and Purpose

3.2.1 Our Vision

To build the world's largest, most trusted and most influential Supply Chain and Procurement community.

Every word has been deliberately chosen, and the Vision should be understood as four interconnected aspirations.

A global community. Products are conceived in one country, components manufactured in another, services delivered across continents. Professional communities should be equally global. Knowledge should never be limited by geography, opportunity never limited by language, and professional growth never dependent upon where someone lives.

Scale matters, not because numbers alone define success, but because larger communities create greater opportunities for collaboration, knowledge sharing and innovation. Scale is pursued for what it makes possible, not for its own sake.

The world's most trusted. Without trust, knowledge loses credibility, research loses influence, certifications lose value and communities lose confidence. Trust must be earned; it cannot be claimed. SCPMI regards trust as its most valuable strategic asset.

The world's most influential. Visibility is not influence. Popularity is not influence. Size is not influence. True influence is measured by the ability to improve professional practice: how professionals learn, how organizations develop capability, how industries collaborate, how knowledge is created and shared, how future leaders are developed. The objective is not to become widely recognized, but to become widely respected.

3.2.2 Our Mission

To unite, develop and inspire Supply Chain and Procurement professionals through industry-specific capability development, collaborative communities, knowledge creation, organizational excellence and a digital-first professional experience.

The Mission represents five strategic commitments, which together form the Institute's operating model. Every program, partnership and investment should strengthen one or more of them.

Pillar One: Building communities. Communities bring together professionals who share common challenges, aspirations and commitment. SCPMI views community as a living ecosystem in which members are active contributors rather than passive participants.

Pillar Two: Building industry-specific capability. Every industry operates within its own regulatory environment, business model, technologies, supplier ecosystem and customer expectations. SCPMI establishes industry-specific capability frameworks, certifications, Communities of Practice and knowledge resources accordingly. Artificial Intelligence will transform every industry, but it cannot replace deep industry expertise. Professionals who combine AI capability with specialist industry knowledge will become the leaders of the future.

Pillar Three: Building knowledge. Much valuable knowledge remains isolated within individual organizations. Lessons learned in one organization are often never shared; innovative practices remain hidden; research frequently fails to reach practitioners. SCPMI seeks to bridge these gaps so that knowledge becomes a shared resource benefiting the entire profession.

Pillar Four: Building better organizations. Strengthening professionals alone is not enough. Organizations must also strengthen their systems, capabilities and culture. SCPMI supports organizations through capability assessments, comparative measurement, accreditation, excellence frameworks, recognition, executive education and best-practice sharing.

Pillar Five: Delivering a digital-first professional experience. Learning should not depend upon geography, professional growth should not depend upon travel, knowledge should not be limited by language and communities should not be constrained by physical boundaries. Digital-first is therefore not a technology strategy. It is an accessibility strategy.

SCPMI advances the global Supply Chain and Procurement profession by building a professional community where individuals, organizations and industries continuously learn, collaborate, innovate and grow together.

3.3 Beliefs and Values

3.3.1 The five enduring beliefs

Community creates progress. No profession advances through isolated success. Progress occurs when professionals share knowledge, challenge ideas respectfully and collaborate to solve common problems.

Capability creates value. Knowledge alone does not create impact. SCPMI measures success not by the amount of information delivered, but by the capability developed. Learning should always lead to action.

Specialization creates leadership. As Artificial Intelligence increasingly automates routine analysis and provides access to generic information, competitive advantage will belong to professionals who combine technology with deep industry expertise. Specialization is no longer optional.

Technology expands opportunity. Technology should never replace professional relationships; it should strengthen them. SCPMI embraces technology because it expands opportunity, not because it replaces people.

Learning never ends. Certification should not represent the end of learning but the beginning of deeper engagement with the profession.

3.3.2 The values

Professional Excellence. Excellence is not perfection. It is the continuous pursuit of improvement, supported by curiosity, professional competence, innovation and lifelong learning.

Integrity. We act honestly, ethically, fairly and transparently; respect intellectual property; protect confidentiality; promote independent thinking; and place the long-term interests of the profession above personal or organizational gain.

Collaboration. Knowledge becomes more valuable when shared. We encourage collaboration across industries, organizations, cultures and generations, and celebrate collective success above individual recognition.

Innovation. We encourage new thinking, responsible experimentation, constructive challenge and continuous improvement. Innovation should never exist simply because technology allows it; purpose must guide innovation.

Inclusion. Professional opportunity should never depend upon geography, language, culture, economic circumstances or organizational affiliation.

Respect. Professional debate is encouraged; personal criticism is not. Disagreement should challenge ideas rather than individuals.

Responsibility. Every decision made by Supply Chain and Procurement professionals influences organizations, industries and society. We encourage responsible leadership, long-term thinking, ethical decision-making and stewardship of the profession for future generations.

Part Four What SCPMI Offers

4.1 Membership and the Professional Community

4.1.1 The philosophy of membership

Membership of SCPMI is participation in a global professional community, not a registration, a subscription or the right to use a designation. It rests on contribution rather than status: every member is both a learner and a contributor.

Certification and membership serve different purposes. Certification shows that an individual met defined requirements at a point in time. Membership is an ongoing connection to the profession. A certification takes months; a career lasts forty years.

Certification may bring professionals into SCPMI. Community should give them a reason to remain.

4.1.2 Membership without charge

Membership of SCPMI is open to any professional, any team and any organization that wants it, and it is provided without charge. This is a standing position rather than an introductory offer.

The reasoning is straightforward. A profession advances fastest when the largest possible number of its practitioners can take part in the conversation, and charging admission excludes precisely those whose participation it most needs: the early-career, those in emerging markets, those in organizations without training budgets. Membership therefore gives a professional something substantial on the first day rather than the promise of something later.

4.1.3 What membership includes

Membership is free, and it is not nominal. From the day a professional joins, it carries:

- The Industry Essentials 5.0 library, an industry-specific course for every sector the Institute serves, at no cost, with a certificate of completion.
- Industry Communities and Communities of Practice in the member's own sector and discipline.
- Threaded discussion forums by industry, discipline and location.
- Personalized engagement tailored to the industries and interests a member selects, delivered at the frequency that member chooses.

4.1.4 Where the line falls

SCPMI states this openly rather than leaving a prospective member to discover it. Included in membership at no cost: membership itself; the community, its forums and its Communities of Practice; the knowledge the community creates; and the Industry Essentials 5.0 library, an industry-specific course for every sector the Institute serves.

The Institute's professional offer: the Certification Portfolio across the discipline and industry axes; organizational assessment and audit; and accreditation of a supply chain or procurement function. These are what SCPMI sells, and what sustains everything provided to members without charge.

4.1.5 Categories of membership

SCPMI maintains categories of membership, reflecting career stage, professional experience and contribution.

Student Member

Individuals pursuing academic qualifications or preparing to enter the profession.

Professional Member

Professionals actively engaged in supply chain, procurement or related disciplines.

Certified Professional Member

Professionals who hold a current SCPMI certification and maintain it through continuing professional development.

Fellow

Professionals who hold the Senior Fellow recognition. The recognition is the route into this category and there is no other.

Corporate Member

Organizations committed to developing capability and engaging with the SCPMI community.

Academic Member

Universities, educators and researchers contributing to professional education, research and knowledge creation.

Government and Public Sector Member

Institutions supporting national capability development, together with industry and professional associations collaborating with the Institute.

4.1.6 Rights of members

Every member shall have the opportunity to participate in SCPMI communities and professional forums; access member learning resources and publications; attend conferences, webinars and professional events; participate in Communities of Practice; volunteer for committees, projects and professional initiatives; contribute articles, research and case studies; engage in mentoring and professional networking; and seek leadership opportunities within the Institute, subject to eligibility requirements.

4.1.7 Responsibilities of members

Every member shall uphold the values and principles of SCPMI; demonstrate integrity and professionalism; respect diversity of opinion and professional backgrounds; share knowledge responsibly and ethically; support fellow members in their development; protect the reputation of SCPMI; comply with the Charter, Code of Ethics and governance policies; represent credentials accurately; respect confidentiality and intellectual property; and maintain required professional development where applicable.

4.1.8 Member voice, data and privacy

Members should have appropriate opportunities to contribute ideas regarding the development of SCPMI and the profession, through member surveys, communities, professional committees, advisory groups, research, conferences and digital discussions. Member participation does not mean that every institutional decision is made by popular vote; governance responsibility remains with the appropriate governing bodies. However, an institution built around community should listen carefully to the professionals it serves.

SCPMI protects personal information provided by members. Member information is collected and used for legitimate institutional and professional purposes in accordance with applicable requirements, and access to member data is appropriately controlled. Membership in a professional community should not result in inappropriate commercial use of personal information.

4.2 Certifications and Professional Programs

SCPMI's professional certifications are the core of what the Institute offers, the basis on which its credibility rests, and its principal commercial activity. The Institute states that plainly rather than obscuring it: certifications, organizational assessments and accreditation are what SCPMI sells, and the standard to which they are held is what determines whether the Institute deserves to exist.

4.2.1 Two axes: discipline and industry

The Certification Portfolio is built along two axes rather than one.

The first is the discipline, the competencies this profession actually runs on: sourcing, category management and supplier relationships; inventory, planning and logistics; analytics, digital and artificial intelligence; risk, resiliency and trade compliance; and sustainability in its widest sense. Most are offered on both the procurement and the supply chain side, because the two are practiced differently even when the underlying problem is the same.

The second is the industry in which that discipline is applied. The requirements, the risks and the measures of performance differ by sector, and a program written for the discipline alone leaves that out.

Each program is therefore written for the regulatory environment, supplier market, risk profile, technology landscape and performance measures of a specific industry, and reviewed by practitioners who work in it.

4.2.2 Assessment and credentials

Assessment is designed to establish that a professional can apply what they have learned, not merely recall it. Examinations are delivered digitally and supported by AI-assisted proctoring and identity verification, so that a credential earned remotely carries the same confidence as one earned in a test center.

Successful candidates receive a credential together with a secure digital badge that can be verified by an employer, shared professionally and maintained within the member's record. The design of the credential itself is deliberately restrained: a professional credential should look like a professional credential.

A certification carries a professional designation, is maintained through continuing professional development, and appears on the member's verified professional record. It is the mark a professional carries into a hiring conversation, a promotion case or a tender.

A corresponding set of disciplines runs across those industries. Both represent the intended development of the portfolio rather than a committed or unchanging portfolio, and both will change as the needs of the profession change.

4.2.3 The Executive Leadership family and the senior recognition

The certification confers no designation of its own. It is a required step toward the senior recognition, and it is the only assessed element of that recognition. Everything else the recognition requires is evidence of contribution rather than examination, which is why the certification is required on every route to it without exception.

Above the certification sits a recognition: Senior Fellow in Procurement, and Senior Fellow in Supply Chain. A recognition is not a certification. It is conferred on evidence of sustained professional contribution, taken together with the Executive Leadership certification, and it is the most senior standing the Institute confers on an individual.

4.3 Education, Certification and Professional Development

Education is the primary means through which SCPMI fulfills its purpose. The Institute exists not only to recognize professional competence but also to develop it.

4.3.1 Certification

Certification recognizes demonstrated competence against established professional standards. SCPMI certifications shall reflect current industry practice, be outcome-based, maintain academic and professional integrity, support career progression and encourage continuing professional development.

SCPMI programs reach professionals by three routes. Individuals study independently through the Institute directly. Organizations commission programs for their own people. And accredited partners deliver them in their own markets. Programs are delivered self-paced, instructor-led, or in combination, and availability of the Certification Portfolio does not depend on a local group forming.

Where the Institute delivers directly it does not compete with the network that carries its programs. The Institute publishes its price and does not undercut it. A professional introduced by a partner remains that partner's relationship. A partner may place learners into a cohort convened by the Institute without supplying faculty or filling a room, and may sell places in one. Programs are available through partners on the same terms as through the Institute. How cohorts are scheduled, priced and staffed sits in the operating documents.

The credibility of certification depends upon clearly defined and consistently applied standards. SCPMI maintains appropriate controls relating to eligibility where applicable, examination design, question development, assessment security, identity verification, examination administration, scoring, certification issuance, credential verification and recertification.

Commercial considerations shall not influence certification or accreditation outcomes.

Certifications must also remain current. SCPMI periodically reviews its certification portfolio to ensure programs continue to reflect industry requirements, emerging technologies, professional roles, regulatory changes and future capability requirements. Certifications that no longer create sufficient professional value should be revised, consolidated or retired.

The number of certifications offered shall never be considered a measure of institutional success. Their relevance and credibility shall.

4.4 The Community Platform and Local Meetups

SCPMI's community is not an idea held separately from its programs. It has a specific home: a professional membership platform through which members learn, discuss, contribute and connect, and local meetups through which the community meets in person.

4.4.1 Access to practitioners, not vendors

The scarce thing in this profession is not information. It is a practitioner who has run the process and will say honestly what went wrong. That person exists, in the same industry and in another country, and at present there is no way for one professional to reach the other.

This is what the community is for. A member posts a live problem and it reaches people who have already faced it, routed on what they declared about their own practice rather than on who they happen to know. Contributions are asynchronous, so time zones do not decide who can help.

Where a question goes unanswered, the Institute does not leave it in a thread. It is put in front of the members best matched to it. Reciprocity is designed into the system rather than left to goodwill.

4.4.2 Identity is verified and attributed.

Participation in the community is verified and attributed. A member posts under their own identity, so that discussion carries the accountability the profession expects. The Institute may itself post transparently under its own identity to seed discussion.

Discussion is organized in layers, and members move between them freely:

- General forums, covering the profession as a whole, careers, professional practice, technology, market conditions, the questions that cut across every sector.
- Industry sub-forums, one for each of the industries SCPMI serves, where healthcare procurement professionals talk to healthcare procurement professionals, and aviation to aviation.
- Discipline sub-forums, running across industries, sourcing, category management, supplier relationships, planning, inventory, logistics, analytics, digital and AI, risk and resiliency, trade compliance, sustainability.
- Location sub-forums, at country and city level, where the conversation turns to local regulation, local supplier markets, local hiring and local events.
- Filtered views that combine these, so a member can follow, for example, sustainability discussion within pharmaceuticals within their own region.

Threads are searchable and persistent. A question answered well is still there years later for the professional who has it next, which means the forum steadily becomes a body of applied knowledge rather than a stream that disappears.

Senior practitioners participate directly, so a serious question is likely to receive a serious answer, and to be debated by people who have faced it.

4.5 Industry Communities and Communities of Practice

SCPMI combines the strength of a global professional community with the depth of industry-specific expertise.

4.5.1 Industry Communities

SCPMI develops professional communities around industries in which Supply Chain and Procurement play a significant role, and establishes further communities as industries and professional requirements evolve. The objective is not to create separate institutions within SCPMI, but to provide specialized environments where professionals can develop relevant expertise.

Professionals working within the same industry frequently face similar regulations, supplier markets, technologies, operational risks, customer requirements and capability challenges. Bringing them together enables them to learn from one another and to develop knowledge relevant to their sector. Industry communities may also contribute to SCPMI's certification content, research and professional guidance, ensuring that professional development remains connected to actual industry practice. This is also where SCPMI convenes the industry associations and bodies already serving these sectors, so that the platform is used for shared problem solving rather than for duplicating what they already do well.

4.5.2 Communities of Practice

Communities of Practice remain practitioner-led and focused on practical professional development rather than operating simply as networking groups. They may support knowledge exchange, professional discussion, research, mentoring, industry guidance, events and collaboration.

4.6 Multilingual Professional Education

4.6.1 SCPMI's commitment

SCPMI is a multilingual institute by design rather than an English-language institute that has added translations. Learning content, assessments, community participation and professional knowledge are available across major international languages and, distinctively, across major regional languages as well, so that professionals can study in the language they actually think in rather than the language of international business.

SCPMI is the only body offering multilingual, industry-specific professional certification and organizational recognition across the sectors it serves.

4.7 Research, Knowledge and Thought Leadership

SCPMI recognizes knowledge as a fundamental driver of professional progress, and shall be both a consumer and a creator of professional knowledge.

Research undertaken or supported by SCPMI is practical, independent and focused on issues that matter to professionals, organizations and industries. Knowledge shall not be created merely for publication; it should inform decisions, develop capability and improve professional practice.

4.8 Organizational Excellence and Capability

SCPMI exists to develop professionals, but professional capability must ultimately create value within organizations. A function may employ capable professionals while still underperforming because of weak processes, systems, governance or organizational alignment.

4.8.1 Organizational accreditation and recognition

SCPMI may establish accreditation or recognition programs for organizations or professional functions that demonstrate defined standards of capability and excellence. Such accreditation shall use published criteria, require appropriate evidence, be subject to independent review, have defined validity periods, require periodic reassessment, and be capable of suspension or withdrawal where standards are no longer maintained.

Accreditation shall represent demonstrated capability rather than participation in an SCPMI program.

The integrity of recognition is critical. No organization shall receive accreditation or an award solely because it is a corporate member, a training client, a sponsor, a strategic partner or a significant commercial customer. Where commercial relationships exist, appropriate safeguards shall protect the independence of assessment and recognition decisions.

4.9 Organizational Assessment and Recognition

Certification develops a professional. It says nothing about whether the function around that professional can use what they have learned.

SCPMI therefore assesses organizations as well as individuals, and does so through a complete cycle: assess, identify gaps, improve, audit, certify, recognize. Each stage produces something the next one uses, and the cycle repeats as the function matures.

4.9.1 The two assessments

Both assessments are industry-specific. A standard written to apply to every sector describes none of them accurately. The standards are public, drafted and validated by practitioners and subject matter experts in the sector, so that the requirements come from the professionals who work to them, and approved by the Certification and Standards Committee. An organization can read the standard it will be measured against before it decides whether to be measured.

The Supply Chain Assessment examines the supply chain function across the relevant dimensions of capability, governance, process, technology, talent, sustainability and performance for its sector.

The separation between improvement and assessment is deliberate and absolute. SCPMI does not consult on organizations it audits. Remediation, both who carries it out and how, belongs to the organization being assessed. Where asked, the Institute may suggest options, and it carries no liability for the party chosen or for the work performed. An institute that both repairs a function and then judges it has an interest in the verdict, and the recognition is worth less for it.

4.9.2 Term and renewal

Recognition runs for three years from the date it is conferred, consistent with the recertification cycle for individual credentials.

During the term the organization attests annually that nothing of significance has changed within the scope of what was assessed, and notifies the Institute where a material change occurs. A revision to the sector standard does not trigger reassessment during the term.

At the end of the term, recognition is renewed through a shortened reassessment rather than the full sequence. The improvement stage exists to bring a function to the standard for the first time, and an organization already holding recognition does not repeat it.

Recognition is renewed at the level the evidence supports, which may be higher or lower than the level previously held. Where a reassessment finds that a function no longer meets the level it holds, improvement is offered and a further assessment follows. Recognition is not withdrawn on the strength of a reassessment alone.

Where the scope of what was assessed has materially changed, the renewal may become a full assessment rather than a shortened one. How a reassessment is conducted is set out in the operating documents.

4.9.3 Recognition and awards

Assessment findings feed directly into SCPMI's recognition program, which is how the cycle closes.

Recognition follows two pathways, and the Institute keeps them distinct. The audited pathway runs the full sequence of pre-audit, remediation and post-audit against a published standard, and recognition is confirmed by the Recognition Board on the recommendation of the assigned assessor. The submission pathway carries the industry awards, entered by submission and decided by review and ranking, with no assessment and no audit.

The submission pathway carries the industry awards, in procurement and in supply chain across each of the sectors the Institute serves, with one winner in each. Entries are reviewed and ranked. There is no assessment and no audit.

Recognition earned through submission and recognition earned through audit are different things and the Institute keeps them distinct. Awards are applied for, judged and presented at the Annual Congress. Nothing on the submission pathway carries the standing of an award earned through assessment, and the Institute does not present them as equivalent.

Three organizational awards run on the audited pathway, and which one an organization receives follows from what was actually examined. Organizational Excellence in Procurement is conferred where the procurement function alone was assessed. Organizational Excellence in Supply Chain

Management is conferred where the supply chain function alone was assessed. Organizational Excellence in Supply Chain and Procurement Management is conferred where both were assessed against the standard for the sector, and is the senior of the three. An award states what was examined and never more than that.

Payment for assessment does not guarantee recognition. Recognition is granted only where verified evidence demonstrates achievement against the applicable standard.

The three awards are conferred under the SCPMI Organizational Excellence Awards.

One further award sits above the submission pathway. The Talent and Transformation Award is drawn from the winners of the submission categories and is blind to both industry and discipline. It recognizes the organization that has made the most of its people in transforming how it works. Entrants elect to be considered when they submit, and set out what they have done. The Advisory Council selects from the winners and recommends to the Recognition Board, which approves. It is the only award the Council selects, and the Board still confirms it.

4.10 The Digital Ecosystem, Artificial Intelligence and Innovation

SCPMI is digital by design rather than by retrofit. Technology is the means by which the Institute reaches a global membership without requiring travel, cost or physical presence, and it is chosen and replaced as capability improves.

Part Five How SCPMI Operates

5.1 Governance and Leadership

The long-term success of SCPMI depends not only on its vision, but on the quality of its governance. Good governance protects the Institute's independence, safeguards its reputation and ensures that every decision serves the long-term interests of the profession.

Leadership within SCPMI is therefore an act of stewardship rather than authority. Those entrusted with governance are custodians of the Institute's purpose, values and community.

5.1.1 Principles of governance

The governance of SCPMI is guided by integrity, transparency, accountability, independence, professional excellence, inclusiveness, long-term sustainability and responsible stewardship. Every decision shall be consistent with the Charter and the long-term interests of the profession.

These are the standards on which the Institute stands, and against which the Advisory Council is asked to judge it.

5.1.2 The Advisory Council

The Advisory Council exists to hold SCPMI true to its mission and to this Charter. It provides independent advice, industry perspective and technical expertise, and it is the body whose advice is sought on questions of principle. Its purpose is stewardship of the Institute's purpose rather than management of its operations.

Council members are appointed for their standing in the profession and the independence of their judgment. The Council operates under published terms of reference setting out its remit, its composition and the matters on which its advice is sought.

Every Council member shall act with integrity and impartiality, exercise independent judgment, maintain confidentiality, declare conflicts of interest, promote diversity of thought, support ethical decision-making and protect the long-term interests of the profession. Membership of the Council is a responsibility of service rather than personal recognition.

The Council is constituted at seven members, appointed by invitation rather than nomination. It meets four times each year, three of those virtually and once in person at the Annual Congress.

Advisory Council members hold no fiduciary or governance authority over the Institute. The Council advises, it is informed of significant risks, and it says so where it appears the Institute is not holding to what this Charter commits it to.

The founding members of the Council are named at Appendix B. The roster sits in an appendix rather than in this chapter so that a change of seat does not require an amendment to the constitutional text.

Serving on the Council neither qualifies a member nor disqualifies them from anything the Institute offers. A member may hold SCPMI credentials, and their organization may be assessed and recognized, on the same terms as anyone else. A member declares on appointment any interest

capable of affecting their impartiality, including their employer and any organization in which they hold a material interest, and updates it as it changes. A member takes no part in any deliberation, nomination or decision touching themselves, their employer or such an organization, and is absent from that item rather than silent. No credential, recognition or award is conferred on any different basis by reason of Council membership.

The Council nominates candidates for the Advisory Council Award of Excellence, drawn from categories that do not require assessment and audit. The selection is made by the Recognition Board. A member whose organization has been assessed takes no part in that year's nominations.

5.1.3 The Recognition Board

The Recognition Board is the body that decides organizational recognition and selects every award the Institute confers. It reviews the findings and evidence produced by the assessment process and may approve recognition, require further evidence, require further improvement, require re-assessment, or decline.

The Board is constituted at seven members, appointed by invitation, including from open nominations, for a three-year term, with a quorum of five. It is chaired by a member independent of the Institute's commercial functions. Members serve in a personal capacity and receive no compensation. The Board operates separately from the assessment team, from the Certification and Standards Committee and from the Advisory Council, and its decisions are not subject to commercial discretion.

5.1.4 Executive leadership

The Chief Executive Officer and Executive Leadership Team are responsible for setting and implementing the strategy of the Institute: delivering strategic objectives, developing operational plans, building organizational capability, ensuring financial discipline, promoting innovation, supporting members and stakeholders, and reporting on progress against the commitments made in this Charter.

5.2 Certification Standards and Assessment Integrity

A credential is only as good as the standard behind it and the process that applies that standard. The Institute therefore maintains a single published document, the SCPMI Certification Standards, which carries the detail of how certifications are designed, assessed, awarded and maintained. That document is subordinate to this Charter and is published alongside it. This chapter states the principles it rests on.

5.2.1 International framework

SCPMI certifications are designed in alignment with the principles and framework of ISO/IEC 17024:2026, the international standard for bodies operating certification of persons, and are informed by internationally recognized personnel credentialing practice. Schemes are designed against the current edition of that standard from inception rather than transitioned to it later.

The Institute does not represent itself or its certifications as accredited under that standard, or by any accreditation body, unless formal accreditation has been obtained for the specific credential. Designing to a standard and being accredited against it are different claims, and the Institute makes only the one that is true.

5.2.2 Independence and impartiality

Training develops capability. Certification assesses whether defined requirements have been demonstrated. The Institute maintains appropriate separation between training, sales, examination administration and certification decisions. Persons involved in developing examination content, setting passing standards, assessing candidates or making certification decisions declare any interest capable of affecting their impartiality, and a person who has trained a candidate takes no part in a decision requiring judgment concerning that candidate.

Certification decisions follow from the published requirements of the scheme and are not subject to commercial discretion. Where a decision requires judgment rather than the application of a published rule, it is referred to the Certification and Standards Committee. Commercial considerations do not influence examination results or certification decisions, and the credibility of the credential takes priority over commercial interest.

Completion of any SCPMI learning program is not a condition of sitting for the assessment for the credential it supports. A candidate who meets the eligibility requirements of the scheme may be assessed. The Institute does not state or imply that certification is simpler, cheaper or more likely if its own learning is used, and it does not price initial assessment separately from the program it accompanies. Recertification and retake assessments may be offered separately.

5.2.3 The Certification and Standards Committee

A single Certification and Standards Committee owns the scheme framework applied across all SCPMI credentials. It approves the process through which every scheme is developed, examined, awarded and maintained, together with the policies that govern it, and it approves the standards used in organizational assessment. It does not approve each program individually. Practitioners and subject matter experts for each program validate its job task analysis and content and are named in the program, and the Institute is held to the approved process. The Committee approves the method by which passing standards are set, determines matters referred to it, and approves and reviews the Certification Standards themselves. The Committee includes members independent of the Institute's commercial functions, and is constituted so that no single interest determines the requirements of a scheme.

The Committee is constituted at seven members with a quorum of five, chaired by a member independent of the Institute's commercial functions. Founding members serve a term of one or two years by choice, arranged so that no more than three seats fall vacant in the same year, and terms thereafter run for three years.

5.3 Professional Standards and Ethics

Professional credibility depends upon trust. Supply Chain and Procurement professionals influence significant commercial decisions, supplier relationships, organizational resources, confidential information and, increasingly, environmental and social outcomes.

SCPMI therefore considers ethical conduct and professional integrity fundamental to professional excellence.

5.3.1 Professional responsibility and the Code of Ethics

Every professional associated with SCPMI shall act with integrity, objectivity, confidentiality, fairness and respect, and shall avoid conflicts of interest and improper influence.

SCPMI maintains a Code of Ethics applicable to members, certified professionals and individuals acting on behalf of the Institute. Membership, certification or leadership represents acceptance of these responsibilities. No commercial objective, organizational instruction or personal interest shall justify unethical professional conduct.

5.3.2 Reporting, investigation and discipline

SCPMI provides appropriate mechanisms for reporting suspected violations of its Code of Ethics or professional standards. Reports shall be handled fairly, confidentially and without inappropriate retaliation against individuals raising legitimate concerns in good faith. Allegations shall not be treated as proof of misconduct, and individuals shall be given appropriate opportunity to respond.

Where credible concerns arise, SCPMI may investigate alleged misconduct. Depending upon circumstances and severity, disciplinary action may include formal warning, requirement for corrective action, suspension of membership, suspension of certification, rescission of a credential, withdrawal of professional designation or termination of membership. Decisions shall follow principles of fairness, proportionality and due process, including an appropriate mechanism for review or appeal.

Every member of the community carries the same responsibility for the ethical standards set out in this Charter, whatever position they hold. Authority within SCPMI never exempts an individual from accountability.

5.4 Quality Assurance and Accountability

As SCPMI expands across countries, industries, certifications, partnerships and communities, maintaining consistent quality becomes increasingly important. The SCPMI name should represent a consistent standard regardless of where or how an activity is delivered.

Quality is not the responsibility of one department. Every Council member, leader, employee, educator, assessor, partner and representative shares responsibility for the standards of the Institute.

5.4.1 Measurement, review and corrective action

The Institute publishes what it measures, whether or not the measures flatter it. An institute that asks the profession to be measured, and organizations to accept an honest account of where they stand, cannot reasonably withhold its own. Where a measure is disappointing it is published with the reason and with what is being done about it.

SCPMI measures what it does, across learning, certification, community, partners and research, and acts on what the measures show. What is measured, and how, sits in the operating documents.

Where independent assurance is warranted, SCPMI uses external specialists or independent reviewers rather than relying on its own judgment alone.

When a material quality issue is identified, SCPMI addresses the cause rather than merely the immediate symptom: identifying the issue, determining its cause, assessing its impact, implementing corrective measures, establishing responsibility and verifying that the action has been effective.

5.5 Strategic Partnerships

No professional institution can advance a global profession in isolation. SCPMI builds partnerships where collaboration creates clear value for professionals and the wider profession, not merely to increase visibility or institutional size.

5.5.1 Types of partnership

Partnership takes several forms. Education and training partners deliver SCPMI programs in their own markets under accreditation. Alliance Partners are professional bodies, associations, government departments, non-governmental organizations and academic institutions that work with the Institute without delivering its programs; they are listed as Alliance Partners with their consent and without further distinction between them. Employers commission capability development for their own people. Academic institutions build pathways for students. Research and technology relationships support the work rather than carry it.

Whatever the form, the same conditions apply. An endorsement creates no shared ownership of a credential, and no certificate issued by the Institute carries another organization's name or mark. Research relationships preserve independence of findings and appropriate disclosure. A partnership is named publicly only once it is formally in place. What each partner receives, and on what commercial terms, sits outside this Charter.

5.6 Financial Sustainability and Independence

An enduring professional institution requires financial stability. SCPMI must generate sufficient resources to invest in education, technology, research, professional communities, people and future development while maintaining its independence and professional integrity.

Financial sustainability is not separate from SCPMI's purpose. It enables that purpose. But financial success shall never become the primary measure of the Institute.

5.6.1 Revenue and diversification

SCPMI may generate income through professional certification; education and continuing professional development; corporate capability development; organizational assessment and accreditation; partnerships; events; research and publications; grant-funded programs delivered with non-governmental organizations and government bodies advancing the profession; and philanthropic support.

The Institute should avoid excessive dependence upon a single program, market, customer, partner or source of income. A diversified financial model strengthens institutional resilience and independence, and should be pursued without unnecessary expansion into activities unrelated to SCPMI's purpose.

5.6.2 Independence, sponsorship and funding

SCPMI seeks to ensure that no single corporation, government, sponsor, donor, partner or individual acquires inappropriate influence over the professional direction of the Institute through financial support.

Sponsorship arrangements shall be transparent and should not create misleading perceptions of professional endorsement. Sponsors shall not receive inappropriate influence over independent professional decisions, and relevant sponsorship relationships should be disclosed.

The Institute may seek grants or external funding for initiatives aligned with its purpose, reviewing funding conditions carefully to ensure they do not compromise independence, professional standards or reputation.

5.7 Reputation, Brand and Trust

A professional institution is ultimately sustained by trust. Its name carries meaning only when professionals, employers, universities, governments and partners have confidence in the standards it represents.

Reputation cannot be created through communication alone. It is built through the quality of education, credibility of certification, integrity of leadership, relevance of research, conduct of members and consistency of institutional decisions. Reputation management is therefore part of governance rather than solely a marketing responsibility.

5.7.1 Communication standards

Institutional communication shall be accurate, professional and responsible, avoiding misleading claims, unsupported comparisons, exaggerated outcomes, misrepresentation of partnerships, unsubstantiated rankings and inaccurate professional claims.

Statements regarding SCPMI's scale, impact, recognition, partnerships or professional standing should be supported by appropriate evidence. Institutional credibility is strengthened when communication is factual and verifiable.

Part Six The Future

6.1 Global Growth and Expansion

SCPMI operates with a global ambition. Supply Chain and Procurement are inherently international professions, and the Institute must therefore be capable of serving professionals across countries, industries, languages and economic environments.

Global growth, however, shall not be measured simply by the number of countries in which SCPMI operates. Expansion shall be purposeful, sustainable and supported by appropriate capability.

The objective is not presence everywhere. It is relevance wherever SCPMI chooses to be present.

6.2 The Long View

Across every continent, professionals are no longer learning in isolation. They are learning together.

Universities use SCPMI capability frameworks to prepare students for industry. Governments engage SCPMI experts to strengthen national capability. Organizations measure themselves against recognized standards of excellence. Researchers and practitioners solve emerging challenges together rather than simply documenting them.

Artificial Intelligence supports learning by personalizing content, identifying capability gaps and connecting professionals with relevant knowledge. Yet technology remains an enabler rather than the centerpiece. Human collaboration remains the defining characteristic of the community.

In this future, SCPMI is not recognized because it is the largest organization. It is recognized because it has helped create the strongest professional community the Supply Chain and Procurement profession has ever known.

6.2.1 Long-term aspirations

The Institute holds itself to a set of long-term aspirations, which provide direction rather than rigid obligations:

- Established strong industry-specific professional communities.
- Provided professional development across major international languages.
- Become a recognized source of practical Supply Chain and Procurement research.
- Developed trusted industry-specific certifications.
- Built a global network of universities, employers and institutional partners.
- Achieved recognition against relevant international standards.
- Become a signatory to the United Nations Global Compact.
- Become the leading convenor of practical conversations across the profession.
- Provided AI-enabled, digital-first professional learning.
- Supported organizations in assessing and developing professional capability.

- Developed the next generation of Supply Chain and Procurement leaders.
- Contributed to stronger industries and more resilient economies.

These aspirations provide direction rather than rigid obligations. Those who lead the Institute in future will set new horizons, guided by the same principles.

6.3 Global Impact and Social Responsibility

Supply Chain and Procurement decisions have consequences beyond individual organizations. They influence employment, communities, natural resources, trade, infrastructure, access to essential goods and the resilience of economies.

SCPMI therefore recognizes that professional excellence includes responsibility for the wider impact of professional decisions. Commercial performance and responsible practice should reinforce rather than oppose one another.

6.3.1 Responsible procurement and sustainable supply chains

SCPMI encourages responsible procurement practices that consider value for money, quality, risk, supplier capability, environmental impact, labor practices, ethical conduct, innovation and long-term value. Lowest price alone shall not be regarded as the universal measure of procurement success.

Professionals are encouraged to consider sustainability across the full supply chain, product and service design, sourcing, manufacturing, packaging, transportation, warehousing, distribution, consumption, returns, and recovery and end-of-life management. Responsibility should extend beyond the immediate organization where the organization has reasonable ability to influence outcomes.

Sustainability shall be approached as a professional capability rather than solely a reporting requirement.

6.3.2 The United Nations Sustainable Development Goals

SCPMI commits to upholding the United Nations Sustainable Development Goals most relevant to its work in how it operates and in what it teaches, most directly quality education, gender equality, decent work and economic growth, industry, innovation and infrastructure, reduced inequalities, and responsible consumption and production.

In practice, that commitment obliges the Institute to three things.

It operates digitally by default, removing the routine printing, freight and travel that traditional professional education has always taken for granted.

It treats sustainability, ethics and responsible practice as part of the core curriculum rather than an elective sitting beside it, which is why the Certification Portfolio runs from sustainable sourcing through ESG to regenerative supply chain.

And it holds itself to the same evidence it asks of the organizations it assesses, measuring and reporting its own performance against these commitments.

Responsible claims. SCPMI communicates its social and environmental impact accurately. Claims relating to sustainability, inclusion, economic development or societal impact are supported by evidence, and the Institute avoids exaggerated or unsubstantiated claims.

6.4 Legacy and Commitment

Every institution begins with an idea. Whether that idea becomes an enduring institution depends on what future generations choose to do with it.

6.4.1 What must never be compromised

SCPMI will change considerably over time: its technology, programs, structure, leadership and geographical presence will all move. Certain principles should not. The Institute should never compromise integrity, professional standards, certification credibility, institutional independence, quality, respect for its members or commitment to the profession. Growth that requires compromising these is not worthwhile growth.

6.4.2 The SCPMI commitment

SCPMI makes the following commitment to its professional community:

We keep professional development relevant. We build industry-specific capability. We encourage lifelong learning. We support professionals through every stage of a career.

Appendix A Charter Governance and Amendment

The SCPMI Charter is the principal statement of the Institute's purpose, principles and institutional commitments. It is intended to provide continuity across changes in leadership, strategy, technology, geography and organizational scale.

At the same time, no governing document should prevent an institution from responding to legitimate changes in the profession or the environment in which it operates. The Charter must therefore achieve two objectives: protect the fundamental identity of SCPMI, and provide a responsible process through which the Institute can evolve.

A.0.1 Authority and scope

This Charter takes effect on the date it carries and supersedes every previous version. Where an earlier version remains in circulation, this one governs.

All major policies, governance arrangements and strategic decisions should remain consistent with the Charter. Where an internal policy or practice materially conflicts with it, the matter shall be reviewed by the Institute, with the advice of the Advisory Council, and resolved in accordance with applicable law and the Institute's governing documents.

The Charter defines what SCPMI stands for. Policies and procedures define how SCPMI operates. Operational matters should therefore not normally require amendment of the Charter. The Institute may approve and revise policies relating to membership administration, certification, examinations, finance, human resources, technology, committees and partnerships, provided those policies remain consistent with the Charter.

This distinction enables SCPMI to remain operationally agile while preserving institutional continuity.

A.0.2 Review and amendment

The Charter shall be reviewed periodically to ensure it remains relevant and effective. A review does not imply that amendments are required; stability is itself valuable in a constitutional document.

Amendments shall not be undertaken for short-term convenience. Any proposed amendment should demonstrate that it serves the long-term interests of SCPMI and the profession, preserves institutional integrity, does not weaken professional standards, is consistent with applicable legal requirements, has been subject to appropriate governance review, and creates a clear improvement or addresses a material need. The burden rests upon those proposing change.

The amendment process may include a written proposal; review of the rationale and implications; legal or professional review where appropriate; consultation with relevant stakeholders; consideration by the Advisory Council; formal approval in accordance with governing requirements; and documentation and publication of the approved amendment.

Amendments are approved by the Chief Executive Officer, following consideration by the Advisory Council. An amendment to the foundational principles at A.0.4 requires that the Council has been consulted and its view recorded, whether or not that view is followed.

A.0.3 Foundational principles

Certain principles are fundamental to the identity of SCPMI: commitment to the global Supply Chain and Procurement profession; community before institutional interest; professional integrity; industry-specific capability development; lifelong learning; knowledge sharing; global accessibility; institutional independence; responsible governance; and stewardship for future generations.

Any proposal materially changing these principles shall require particularly careful consideration. Evolution should strengthen the identity of SCPMI rather than replace it.

A.0.4 Closing Declaration

SCPMI begins with a simple belief: the profession becomes stronger when professionals become stronger.

Professionals become stronger when they have access to relevant knowledge, meaningful professional communities and opportunities to continuously develop their capabilities. SCPMI exists to help create that environment.

The Institute will evolve. Its programs will evolve. Technology will evolve. Industries will evolve. And future generations will undoubtedly take SCPMI in directions that cannot be imagined today.

But its fundamental responsibility should remain unchanged: to leave the Supply Chain and Procurement profession stronger than we found it.

This Charter establishes that commitment. It belongs to those building SCPMI today. It will eventually belong to those who lead it tomorrow. And ultimately, its value will be determined by the professionals and communities it serves.

Appendix B The Founding Advisory Council

The Council is constituted at clause 5.1.2. Its seven founding members, all confirmed, are named below.

Member	Title	Organization
Prof. Dr. Markus Mau	International Management Consultant; President; Co-Founder	MAU Consulting; European Logistics Association (ELA); Smart City Concepts GmbH
Nisa Moore	Business Area Vice President, Diplomacy, Enforcement, and Space	General Dynamics Information Technology (GDIT)
Gerald Jackson	Vice President Strategy, SCM Solutions Evangelist	Oracle
Frank Blohm	Vice President, Engineering Operations	Celestica
Deborah Dull	Co-founder and Managing Partner; Founder	Trillium Digital Services; Circular Supply Chain Network
Dan Schoenfeld	Director of Operations	Fund for Science and Technology
Yaseen Ahmid	Strategic Advisor	Intratek

The Council is asked to endorse this Charter as founding members, to challenge the assumptions behind the Institute's model, to identify the learning the profession needs and cannot obtain, to represent the community where it applies, and to say so if it ever appears that the Institute is not holding to what this Charter commits it to.